**Radix Trading – Snr Execution Trader – Amsterdam**

***Internal notes*** *– will pay market rate for the right person but ideally want a 5 year experienced person and will pay $150,000 (which seems above market rate anyway). Fees are 30% on everything so is some money to make here.*

*The person will have to work in Chicago for 6-9 months before being based in Amsterdam long term, so you either want an American who is happy to end up work in Amsterdam (good expat tax but google it for details). 5 years is good as enough experience but also enough drive. Mentioned that maybe someone from a comp sci background would be good because of the trouble shooting/dev ops element which will be there at first, also will have no family so moving around is easier.*

**Blander Technologies is a research-driven, proprietary trading firm in Chicago**.

They are an emerging startup led by Ben Blander, former head of Citadel’s high frequency group and a key contributor in growing their P&L from $75 million in 2005 to $1.15 billion in 2008 (Source:

<http://www.institutionalinvestor.com/Popups/PrintArticle.aspx?ArticleID=2593339>)

Previously Ben earned a PhD in Math from the University of Chicago.

Matko Botincan, Cambridge PhD in CS & Gates Scholar, joined us in the autumn of ‘13. Other early associates joining Blander Technologies have brought industry experience from Citadel, Goldman Sachs, Sun Trading, Tower Research Capital, KCG, and Eladian.

They are now 33 people in Chicago, trading very profitably and looking to expand without just looking for a mass of people, rather continue to hire top quality. They trade intra-day but not high frequency. It is a very research orientated environment where they have spent a lot of time building the best possible research platform possible to enable them to get as many profitable trading strategies to market as possible.

They’re building a new type of trading firm dedicated to research through open, collaborative innovation. All our associates operate from somewhere on the continuum between these two roles:

They are now looking to have a foot hold in Europe and need to hire a senior execution trader to sit in Amsterdam.

This is a key position for them as they expand into Europe, choosing Amsterdam to mitigate any Brexit risk as well as for its established quant trading ecosystem. You will initially be responsible for a broad range of functions (after 6-9 months training in Chicago) which will include operations, exchange relationships, technical trouble shooting and book/risk management.

As the first person, with two more hires expected to follow to assist, you will have to be comfortable wearing many hats depending on business circumstances, taking ownership for problems, being proactive and have an entrepreneurial mindset to make things happen.

**Ideal candidate will have:**

* About 5 years experience working as an execution trader, ideally in a small team or where they have had to work independently.
* Have a strong understanding of marco economic markets and be able to pick up the futures markets if they have not already worked in them.
* General knowledge fo futures trading and exchanges is helpful.
* Strong Python/C++ to be able to troubleshoot/fix any bugs.
* Proactive and adaptable – Jack of all Trades

As the first hire you will have the ability to shape how your role develops and where new hires are made and for the right person this is a fantastic opportunity to have a key role in a great firm.

**Attributes they look for in all hires:**

> Creative, Systematic Problem Solving - You must enjoy learning and implementing new concepts quickly, combining knowledge from different domains, and take a data-driven approach to testing new ideas.

> Team Mindset - We want people who are as committed to making the team better through sharing ideas as they are driven to improve their individual performance.

> Mental Flexibility & Self Awareness - You’ll have to frequently adapt based on new data, results, and feedback on your trading ideas and your performance.

> Orientation for Making Money - Although we value academic > training, our work is not an academic exercise. We take a hacker’s approach to testing ideas, dropping projects that consume time without high

upside, and focusing our next efforts on what will create the most value for the firm.